

**From:** execsec@chilmarkma.gov on behalf of townadministrator@chilmarkma.gov  
**Sent:** Thursday, September 06, 2018 4:41 PM  
**To:** Donald Leopold; Eric Glasgow ([REDACTED]); Marshall Carroll ([REDACTED]@comcast.net); Robert Hannemann (rhannemann@comcast.net); Susan & Lynn Murphy ([REDACTED]@yahoo.com); Vicki Divoll ([REDACTED]@gmail.com); Bruce Golden; Max McCreery; Jennie Greene; ([REDACTED]@yahoo.com)  
**Cc:** Ellen Biskis (accountant@chilmarkma.gov); Melanie Becker (treasurer@chilmarkma.gov); Chuck Hodgkinson (chodgkinson@chilmarkma.gov); Assistant Exec Sec; Chief Ben Retmier; Bill Rossi ([REDACTED]@gmail.com); jim malkin ([REDACTED]@gmail.com); Warren M. Doty ([REDACTED]@gmail.com); Jeffrey Madison; Jim & Kathy Newman; Cynthia Mitchell  
**Subject:** Tri Town Ambulance Retirement Request  
**Attachments:** Chilmark Retirement letter.docx; Charts Group 1 2 4pre.post.xls; retirement-guide-post-2012.pdf; retirement-guide-pre-2012.pdf

Dear FINCOM & HRB:

The Selectmen are being asked to adopt Chapter 467 of the Acts of 2008. This would change the Retirement Group of EMTs from Group 1 (all town employees besides Fire Chief & police) to Group 4 (fire & police: age 55 retirement 65 mandatory retirement).

One estimate in FY18 had this as costing \$36,000 to change five employees (there are now 6) from Group 1 to Group 4 in FY2019. It also estimated the increased accrued pension liability by \$92,500. **See Below** TTA has budgeted and assessed the three towns for this cost in FY2019.

I have not heard from you folks. I will assume that you support the request of the TTA and report such to the board when the Selectmen meet on September 18<sup>th</sup> unless you tell me otherwise. Thank you for reviewing these things.

The separate issue of past retirement system assessments being paid solely by Chilmark for the TTA employees is being reviewed. We plan on having a total amount showing what TTA owes to the town of Chilmark by this November. **See Below**

Tim

**Wed 7/18/2018 9:43 AM Ben Retmier**

Good morning Tim,

This is all the information that I have received from Kelly. Additionally, we have included in the FY 19 budget a total of \$112,800 to cover the initial cost of Group one retirement, and the increase to Group four.

If you need any other information please let me know.

Ben Retmier

Tri-

Mon 1/8/2018 11:31 AM Kelly McCracken <dcretire@vineyard.net>

Tim,

I think I forwarded this to you. This was the actuary's answer regarding the group change.

I will check with PERAC regarding the criteria to become a separate unit.

Also, the retirement system will provide Chilmark with a break-out report for current employees designated as Tri-Town EMS in the upcoming 1/1/2018 Valuation results. The Valuation takes several months to complete and is accompanied by our current GASB assessment. As discussed this morning, to calculate past costs of Tri-Town employees, it is my recommendation that you use the salary method to determine those employee's cost to Chilmark. For all intensive purposes, the percentage of TTA salaries would (in past valuations) directly correspond to cost.

I'll be in touch.

Kelly

**From:** Linda B [mailto: [REDACTED]@ [REDACTED].com]

**Sent:** Tuesday, February 14, 2017 10:53 AM

**To:** 'Kelly McCracken'

**Subject:** RE: Summary

Hi Kelly.

**Tri-Town Ambulance:**

The change in the FY18 appropriation to change five employees in the Tri-Town ambulance from Group 1 to Group 4 status is \$36,500. This change ignores the cap on increases, which is an integral component of the current funding schedule. One employee, Solway, was not included in these calculations as I could not find him in the data used in the January 1, 2016 valuation.

Changing the Group code for these five employees increases the January 1, 2016 accrued liability by about \$92,500 and the employer normal cost by about \$25,000.

Please let me know if you have any questions.

Linda

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**From:** execsec@chilmarkma.gov [mailto:execsec@chilmarkma.gov] **On Behalf Of** townadministrator@chilmarkma.gov

**Sent:** Tuesday, June 19, 2018 2:50 PM

**To:** Donald Leopold; Eric Glasgow ([REDACTED]@ymail.com); Marshall Carroll ([REDACTED]@comcast.net); Robert Hannemann ([REDACTED]@comcast.net); Susan & Lynn Murphy ([REDACTED]@yahoo.com); Vicki Divoll ([REDACTED]@gmail.com)

**Cc:** Ellen Biskis (accountant@chilmarkma.gov); Melanie Becker (treasurer@chilmarkma.gov); Jennie Greene; Bruce Golden; Max McCreery; Chuck Hodgkinson (chodgkinson@chilmarkma.gov); Donald Leopold; [REDACTED]@yahoo.com; Assistant Exec Sec

**Subject:** FW: Retirement Request

Dear Rob

The Tri Town Ambulance Chief is requesting that the Chilmark Selectmen vote to adopt Chapter 467 of the Acts of 2008 to change the Retirement Group of EMTs from Group 1 (all town employees besides Fire & police) to Group 4 (fire & police: age 55 retirement 65 mandatory retirement).

This has annual fiscal implications. Chief Retmier said that the funds necessary to cover the increases in FY2019 were included in his budget that you approved back in February. I have requested the Ambulance Chief supply us with his calculations and backup data.

The next Selectmen's meeting is scheduled for July 3<sup>rd</sup> at 5:00 PM. I don't know if this will be referred to the Human Resources Board or Finance Advisory committee by the board of Selectmen at that time.

Tim

## AN ACT RELATIVE TO THE RETIREMENT BENEFITS OF EMERGENCY MEDICAL TECHNICIANS.

*Be it enacted by the Senate and House of Representatives in General Court assembled, and by the authority of the same as follows:*

Paragraph (g) of subdivision (2) of section 3 of chapter 32 of the General Laws, as appearing in the 2006 Official Edition, is hereby amended by adding the following paragraph:-

A municipality may elect to place in Group 4 uniformed employees of a municipal or public emergency medical service who are certified at any level by the department of public health as an emergency medical technician. This section shall take effect in a municipality upon its acceptance in the following manner: in a city having a Plan D or Plan E charter, by majority vote of its city council and approved by the manager; in any other city by majority vote of the city council and approved by the mayor; in a town, by vote of the board of selectmen.

*Approved January 9, 2009*

*Chapter 32 Section 3 ....*

**Group 1.** -- Officials and general employees including clerical, administrative and technical workers, laborers, mechanics and all others not otherwise classified.

**Group 2.** -- Public works building police; permanent watershed guards and permanent park police; University of Massachusetts police; employees of the Massachusetts Port Authority, comprising guards, guard sergeants, head guard and chief of waterfront police; officials and employees of the department of public safety having police powers; employees of a municipal department who are employed as fire or police signal operators or signal maintenance repairmen; ambulance attendants of a municipal department who are required to respond to fires and perform duties assigned to them; employees of a city or town who are employed as licensed electricians and elevator maintenance men employed by a county; employees of Cushing hospital; employees of the trial court of the commonwealth who hold the position of chief probation officer, assistant chief probation officer, probation officer in charge or probation officer, chief court officer, assistant chief court officer or court officer; officers and employees of the general court having police powers; employees of the commonwealth or of any county, regardless of any official classification, except the sheriff, superintendent, deputy superintendent, assistant deputy superintendent and correction officers of county correctional facilities, whose regular and major duties require them to have the care, custody, instruction or other supervision of prisoners; employees of the department of children and families holding the title of social worker A/B, C or D or successive titles who have been employed in such titles for 10 years or more; and employees of the commonwealth or of any county whose regular and major duties require them to have the care, custody, instruction or other supervision of parolees or persons who are mentally ill or mentally defective or defective delinquents or wayward children and employees of Cushing hospital.

**Group 3.** -- Officers and inspectors of the department of state police referred to in section twenty-six, who shall be retired and receive retirement allowances as provided for in said section and in sections six and seven, anything in sections one to twenty-eight, inclusive, to the contrary notwithstanding.

**Group 4.** -- Division of law enforcement of the department of fisheries, wildlife and recreational vehicles; conservation officer of the city of Haverhill having duties similar to a law enforcement officer of the department of fisheries, wildlife and recreational vehicles; employees of the Massachusetts Port Authority at the General Edward Lawrence Logan International Airport, comprising permanent crash crewmen, fire control men, assistant fire control men; **members of police and fire**

departments not classified in *Group 1*; any police officer of the Massachusetts Bay Transportation Authority; employees whose regular compensation is paid by the United States from funds allocated to the Massachusetts National Guard and who are regularly and permanently employed under the control of the military department of the commonwealth and whose duties in such employment require substantially all normal working hours and whose continued employment is based upon federal recognition in the Massachusetts National Guard; members of the Massachusetts military reservation fire department; members of the 104th fighter wing fire department; employees of a municipal gas or electric generating or distribution plant who are employed as linemen, electric switchboard operators, electric maintenance men, steam engineers, boiler operators, firemen, oilers, mechanical maintenance men, and supervisors of said employees who shall include managers and assistant managers; employees of the Massachusetts Port Authority who are employed as licensed electricians, utility technicians, steam engineers, watch engineers, boiler operators, or steam firemen, and supervisors of said employees, at an electrical generating or distribution plant; employees of the department of correction who are employed at any correctional institution or prison camp under the control of said department and who hold the position of correction officer, female correction officer, industrial instructor, recreation officer, assistant industrial shop manager, industrial shop manager, assistant to the supervisor of industries, supervisor of industries, senior correction officer, senior female correction officer, supervising correction officer, supervising female correction officer, prison camp officer, senior prison camp officer, supervising prison camp officer, assistant deputy superintendent; employees of the parole board who hold the position of parole officer or parole supervisor; chief of security for the University of Massachusetts medical school or supervising identification agent; employees who hold the position of state hospital steward in the department of correction; the sheriff, superintendent, assistant superintendent, assistant deputy superintendent and correction officers of county correctional facilities; district attorneys, assistant district attorneys who have been employed in such capacity for ten years or more; the chief fire warden and the district fire wardens in the executive office of environmental affairs and the fire marshal of the department of fire services in the executive office of public safety; but the fire marshal shall have been a member of group 4 for ten years or have had ten years or more employment at the department of fire services or its predecessor agencies, the division of fire prevention and the Massachusetts firefighting academy, before being eligible for benefits under this section.

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**From:** ttemschief@vineyard.net [mailto:ttemschief@vineyard.net]

**Sent:** Tuesday, June 19, 2018 12:15 PM

**To:** Tim Carroll

**Cc:** Allison G

**Subject:** Retirement Request

Good afternoon Tim,

Please find attached a letter for a change in retirement request from Tri-Town Ambulance. I know that they Selectmen have a meeting tonight, so this can wait until the next meeting.

If you have any questions, please let me know.

Thank you,

Ben Retmier

Tri-Town Ambulance Chief

**Mon 1/8/2018 11:31 AM Kelly McCracken <[REDACTED]@vineyard.net>**

Also, the retirement system will provide Chilmark with a break-out report for current employees designated as Tri-Town EMS in the upcoming 1/1/2018 Valuation results. The Valuation takes several months to complete and is accompanied by our current GASB assessment. As discussed this morning, to calculate past costs of Tri-Town employees, it is my recommendation that you use the salary method to determine those employee's cost to Chilmark. For all intensive purposes, the percentage of TTA salaries would (in past valuations) directly correspond to cost.